The Council is asked to consider the minute and resolution of the Cabinet meeting held on 19 March 2014 as set out below.

Further copies of the report to Cabinet are available on request – please see end of this report. A copy may be seen on the Council’s website by following the link below:
http://democracy.eastbourne.gov.uk/ieListMeetings.aspx?CId=125&Year=0

The Council is recommended to:-

Adopt the revised Pay Policy Statement.

*92 Pay Policy Statement

92.1 Cabinet considered the report of the Deputy Chief Executive. The Localism Act 2011 required the Council to adopt and publish a pay policy statement annually and otherwise re-publish whenever amended. The original statement had been approved for publication by full Council on 22 February 2012 and an updated version approved 20 February 2013. A copy of the revised statement was appended to the report.

92.2 There had been a number of minor changes to reflect the current staffing arrangements. Other key changes were a significant reduction in the length and breadth of the statement involving the removal of some background and out of date information not statutorily required. It was expected that the shortened statement would offer greater transparency and provide a concise and factual document for public reference. This was in line with the approach adopted by the majority of other local authorities.

*92.3 Resolved (budget and policy framework): (1) That the rationale for changes to the content of the Pay Policy Statement be agreed and Full Council be recommended to adopt the Statement.

(2) That the Statement be published on the Council’s website once it has been approved by Council.
For a copy of the report please contact Local Democracy at 1 Grove Road, Eastbourne, BN21 4TW. Tel. (01323) 415022 or 415021.
E-mail:  localdemocracy@eastbourne.gov.uk

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