**CABINET**  
**Wednesday, 11 December 2013**  
**Decision notice**  
(including Key Decisions)

**Notice dated: 12 December 2013**

Issued to the chairman and members of the scrutiny committee and other councillors for information. This notice is available for public inspection.

This notice is issued in accordance with cabinet procedure rule 9 of the council’s constitution. Key decisions are indicated with other decisions listed for information.

Key decisions will be implemented after the expiry of 5 working days from the date of this notice unless “called-in” under the provisions of the council’s scrutiny procedure rules or implemented sooner by reason of urgency.

Please refer to the relevant cabinet agenda and reports when reading this notice. The minutes of the meeting of the cabinet containing a full record of the proceedings will be published in due course. To view on-line follow this link to the relevant pages in the council’s website:-  
http://www.eastbourne.gov.uk/council/meetings/cabinet

**DECISIONS:**

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<th>Item No</th>
<th>Matter:</th>
<th>Decision:</th>
<th>Reasons if Key decision:</th>
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| 3       | Corporate Performance - Quarter 2 2013/14 | **(KEY)** (1) Performance against indicators agreed.  
(2) General Fund, Housing Revenue Account and Collection Fund financial performance as set out in sections 3, 4 & 6 of the report agreed.  
(3) Virements and transfer to and from reserves as set out in Appendix 3 to report agreed.  
(4) Capital programme as set out in Appendix 4 agreed.  
(5) Treasury Management performance as set out in section 7 agreed. | As given in report. |
| 4       | Council Tax Base and Business Rate Income 2014/2015 | **(KEY)** (1) Provisional Council Tax Base of 32,126.5 for 2014/15 agreed.  
(2) Provisional Retained Business Rates Income of £35.225m for 2014/15 agreed.  
(3) Chief Finance Officer, in consultation with the Portfolio Holder for Finance, authorised to | As given in report. |
determine the final amounts for the Council Tax Base and Retained Business Rates income for 2014/15.

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<td>5</td>
<td>Corporate Plan - 2010-15 refresh including analysis of community evidence and proposals for the 2015-20 plan</td>
<td><strong>(KEY)</strong> (1) Corporate priority theme portfolio holders and lead officers to take into account the community evidence and trend analysis, summarised in the appendices to report, and in particular the key headlines set out in appendix 5, when formulating proposed priority projects and activity for inclusion in the 2014/15 edition of the plan. (2) Timetable and activity set out in paragraph 4 of report approved. (3) Proposed actions and timelines relating to the review of the overall lifespan of the 2010-15 corporate plan and the production of the new 2015-20 corporate plan, as set in paragraph 5 of report endorsed.</td>
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| 6 | Draft Budget Proposals 2014/15 | **(KEY)** (1) Draft budget proposals approved for consultation. (2) The approach to dealing with changes in the expected resources available for the 2014/15 budget as detailed in para. 5.3 of report including the closing of a currently forecast gap of £104,000 between the recurring resources and recurring proposed budget agreed. (3) Agreed that as details of the Government’s proposed tax freeze grant for 2014/15 are not yet available, the maximum potential council tax rise will be less than 2%. (4) Main risks to the draft budget in para. 5.4 agreed. | As given in report. |

| 7 | Strategic Asset Management | **(KEY)** (1) Contents of the report of the Senior Head of Development and the report of Locality noted. (2) Recommendations in first report above agreed as follows: (a) To implement measures necessary to progress towards a sustainable asset base; and (b) to authorise the implementation of a full Corporate Landlord model by April 2015, using the remaining £45,000 of the original budget for assistance with the implementation plan. (3) Agree the general principle of the recommendations made by Locality and accept the strong financial business case that sits behind these recommendations but also accept that Eastbourne Borough Council has ambitions | As given in report. |
and concerns which are not entirely financial and so there will be a need to temper these principles in some cases. To this end, cabinet accepts that: (a) There is a need to consider the value of the contribution of all assets on a case by case basis. The total value of an asset is the financial, social, community, environmental, cultural, health, and economic development value of the asset to the local community and the council. (b) Where a decision is taken to not achieve best financial value for the council in relation to any asset, it must be clear what other value is being placed upon that asset. (c) There is a limit as to how many times and to what extent the council will be able to make non financial led decisions if it is to achieve the stated ambition of a sustainable asset base. (4) Delegate to Chief Finance Officer in consultation with the Strategic Property Board the task of exploring means to make the process in 3(b) above transparent within the council's financial reporting arrangements.

8 Employment Land Local Plan (KEY) (1) Plan approved for consultation with the community and key stakeholders between December 2013 and March 2014. (2) Delegated authority given to the Senior Head of Development in consultation with the Lead Cabinet Member to make minor amendments before the commencement of the 12 week consultation period.


10 Equal Pay Audit (1) Actions taken to date and the work undertaken by the Equal Pay Working Party noted. (2) Action plan for the next 12 to 18 months agreed. (3) Agreed to commit to a further Equal Pay Audit in 2015/16 following the completion of Phase 2 of Future Model.

Confidential items (public summary information only):
Personal details of employee, information relating to the financial or business affairs of a particular person (including the authority holding that information), and information to which a
claim to legal professional privilege could be maintained in legal proceedings. are exempt information under Access to Information and Freedom of Information Rules).

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<th>Alternative Employment Procedure</th>
<th>Update report on position of employees currently subject to the procedure noted.</th>
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<td>12</td>
<td>Devonshire Park project – legal update</td>
<td>(KEY) Cabinet considered and accepted legal advice in relation to the Council’s proposed financial support to the Devonshire Park project.</td>
<td>Clarification of the legal position provided assurance and met obligations to manage risk in carrying out this project.</td>
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**Inspection of background papers** – Please see contact details listed in each report.

**Further Information** – The forward plan of key decisions, councillor contact details, committee membership lists and other related information are available from Local Democracy.

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